

# GreatHearts

CLASSICAL EDUCATION. REVOLUTIONARY SCHOOLS.

November 29, 2023

Dear Kurtis,

I am delighted to offer you the position of Interim Superintendent of Great Hearts Texas at a salary of \$335,000. Your projected start date is Friday, December 1, 2023.

As the Interim Superintendent, you will have the opportunity to be part of an exciting, growing charter school network. We have quadrupled in size over the past five years and are projected to grow by more than 70 percent over the next five years. We currently have more than 1,200 employees and more than 10,000 students. As a public school, we also offer a high-quality education to all students who apply and are awarded a seat through our lottery system.

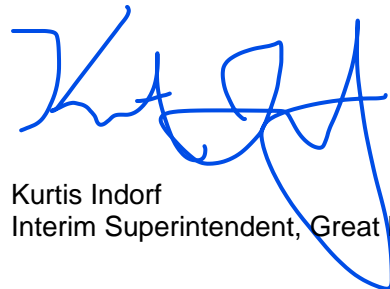
The work we do here is deeply gratifying. You can see the difference we are making in the faces of our students and in the academic performance our schools consistently demonstrate. The professional opportunities here are also expanding almost as quickly as our student body is, as we launch new initiatives and foster greater fellowship and professional development among our staff. I hope you will join us in this work as we expand educational choice to more Texas families.

Attached to this email, you will also see a document explaining our benefits. If you have any questions, please let me know.

All the best,



Shannon Sedgwick Davis  
Board Chairwoman, Great Hearts Texas



Kurtis Indorf  
Interim Superintendent, Great Hearts Texas